1. I prefer the smaller model
2. I think we are pretty much where we need to be as far as size
3. I like the idea of a tight group that works together to solve challenges. I do believe there has to be one leader that ultimately makes the final call when things seem to be in a gridlock.
4. I love doing the coding work. It’s like always having puzzles to solve
5. As much as I like the morning developers meetings for checking in, at times it is a bit frustrating as it sometimes feels like it get’s taken over with server issues instead of quick coding questions.
6. Definitely the more independent model
7. I like the idea of more along the lines of an octopus. Something has the ability to move in direction (not just free floating) yet can mold itself to slip into places other corps can’t due to the rigid structure of say a “shark”
8. I like a leadership structure. Using a band for example, someone has to make the final call (right or wrong) on decision making. If everyone is left to their own device, the music does not sound as good as if someone orchestrates or producers it into something pleasing.
9. I would really like to see “Wander Ways” take shape.
10. I believe we have to seek outside investors who also believe in our same shared vision.
11. Leaders are important as noted in #8. Any successful team has a head coach who then has assistant coaches.
12. Revenue sharing is great yet there has to be enough incentive to attract quality people who can afford to stay with the job and support their families.
13. Twenty hours a week is perfect for me.
14. Music, Airports, Camping, Motorcycles (all these things I enjoy doing outside of Adilas)
15. Music is my passion. This is a good question that I haven’t really thought of in terms of Adilas that I will put more thought into. Where is my bliss?
16. ,I have been all over the board on this. I believe it depends on who our real market is. Simple is good for everyone so I am not so sure it has to look pretty.. it just has to be easy to understand how to use.
17. We are a great value for what we offer. I believe there are so many clients that use only a fraction of what we have. As a result when they compare others systems to us, we may not seem like such a good value since those systems are doing specific tasks for either less or they may get more support for the same dollars.
18. This is a tough one for all companies out there now. Marketing and sales are changing so quickly in these times (much more so than development). I wish I had some answers on this.
19. Yes to all
20. In this day, education is pretty much left up to the consumer as long as the resources are there. Short quick videos I believe could solve this issue.
21. It depends on the other companies. I say yes to those that add value to our products
22. I do not totally understand the trust idea. In concept it sounds good yet I wonder if it creates an environment of many Indians and no chiefs. Again I go back to leadership. At some point, someone has to accept the responsibility for success or failure. Failure is not bad, it just gets you one step closer to success.
23. I see us molding into an even tighter machine. I believe in this group of people. There are good core people on every level of adilas and I believe it is due to the construct of how things have been setup. The people that are here want to be here.
24. I want to be sitting here continuing to have input while plunking away at coding.
25. I appreciate the opportunity to offer thoughts. Good, provoking questions!!!

Danny