



Adilas, LLC.
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- SUBJECT:** Training Meeting for Adilas Developers
- DATE:** Thursday Night, December 4th, 2014
- TIME:** 7-9 pm
- WHERE:** Bridgerland Applied Technology College – Main Campus
Custom Fit Department - Room #824. Logan, UT (600 W 1400 N in Logan)
- WHO:** We encourage all current adilas developers, interns, reps, consultants, and new adilas interns that will be starting up with us.
- WHAT:** This will be a team meeting and info session to help get everybody on the same page. The meeting has two major goals. They are:
- Set the expectations and processes in place for current and upcoming developers. Including flow, training, wages, scheduling, and expectations.
 - Allow new interns to ask questions and meet current adilas developers and team members.

Casual dress, we'll have some refreshments, some handouts, and we'll introduce our new processes. We are trying to get ready to hit the ground running in 2015. Our goal is to start 5 new adilas interns as of January 1st, 2015. We are working on standardizing the course, the requirements, and the expectations. This will help all of us become more effective and efficient as well as to have more fun along the way. We also want to lessen any un-needed stress. Our job as a developer automatically comes with some stress. That's just the way it is... We may as well trim whatever stress we can. Live to play another day!

A huge thanks goes out to our first set of interns who were our virtual guinea pigs... ☺ You guys were awesome! The new round of interns will be standing on what you guys helped develop. A huge thanks from all of us here at adilas.biz! Thanks! If any of you guys are interested in helping us teach the new guys, adilas is willing to pay you guys at your hourly rate to help with ColdFusion and code training. Contact Brandon if you are interested in helping us teach. (435) 258-5504 – home/office.

As a pre-cursor for the new class, we are going to be going to a 50 hour training and sign-off course for all new interns. More details will be provided, but here is the basic look at the training structure:

- \$10/hour as a training wage – As skills increase, so will your hourly wage. Our goal is to get you to the \$35 - \$50/hour level.
- 20 hours – Self paced, training & video review – You will need to log dates, times, and take notes. You will be interviewed based on your notes and what you learned. We want you to get in to it! This is a way to give you a flavor of what is coming without having to do training one-on-one. The clips will be provided... Treat this section like a video treasure hunt. We have tons of videos and you will be popping in and out of different ones. The more you put in to it, the more you will get out of it! :)
- 15 hours – Instructor lead ColdFusion and code training. A syllabus will be provided.
- 10 hours – Instructor lead adilas.biz training. A syllabus will be provided.
- 5 hours – Hands on training working on an assigned project with an assigned developer – Shadowing.
- After the training is all done and signed off, we'll get you started on actual projects that fit your level.